



# BACK TO SCHOOL REPORT

**Presentation to the Board of Education**

Dr. Kelvin R. Adams, Superintendent

October 11, 2022



# AGENDA



- ❑ Human Resources
- ❑ Operations
- ❑ Student Support Services
- ❑ Technology
- ❑ Enrollment



# STAFFING UPDATE

<b>HIRES (Total Year)</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>July 1, 2022 - Present</b>
<b>Number of teachers hired*</b>	<b>230</b>	<b>188</b>	<b>140</b>	<b>190</b>
<b>Number of TFA teachers hired</b>	<b>22</b>	<b>11</b>	<b>0</b>	<b>0</b>
<b>TOTAL HIRES</b>	<b>252</b>	<b>199</b>	<b>140</b>	<b>190*</b>

*\*Reflects number of newly hired teachers and teachers returning to SLPS*

*\*\*Employment offers are still being made for the 2022-2023 school year*

*As of 8/31/2022 we have 131 employees staffed in teaching positions serving as Interim Learning Associates with more being selected and transitioned.*

<b>SEPARATIONS</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>July 1, 2022 - Present</b>
<b>Number of teachers resigned</b>	<b>252</b>	<b>163</b>	<b>303</b>	<b>35</b>
<b>Number of teachers retired</b>	<b>37</b>	<b>64</b>	<b>59</b>	<b>3</b>
<b>Number of teachers terminated</b>	<b>14</b>	<b>14</b>	<b>17</b>	<b>1</b>
<b>Number of other teacher separations (death of employee, reduction in force, etc.)</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>0</b>
<b>TOTAL SEPARATIONS</b>	<b>305</b>	<b>245</b>	<b>385</b>	<b>39</b>

# SCHOOL - BASED VACANCIES



VACANCIES	Sept. 9, 2019	Sept. 1, 2020	Oct. 4, 2021	Aug. 31, 2022
Teaching Staff	51	105	118	76
Non-Teaching Staff	65	69	124	132
Principal/Assistant Principal	1	0	0	0
<b>Total Vacancies</b>	<b>117</b>	<b>174</b>	<b>242</b>	<b>208</b>

\*We expect to onboard between 50-75 contractors to serve in non-teaching roles (special education aides, early childhood aides, etc.) within the next 21 days.

# FOOD SERVICE: MEAL RATES



	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
<b>Breakfast</b>	47%	50%	11%	50%	52%
<b>Lunch</b>	78%	74%	11%	62%	75%
<b>Total Meals:</b>	4,976,899	4,026,096	1,866,814	3,901,235	3,769,207

## Projected breakfast, lunch, & total meals

- ❑ Breakfast Participation decreased vs. last year by 0.21%
  - ❑ *(August -September 2021 Breakfast 285,336 vs August-September 2022 Breakfast 284,720)*
- ❑ Lunch Participation increased vs. last year by 1.52%
  - ❑ *(August-September 2021 Lunch 359,868 vs August-September 2022 Lunch 365,355)*
- ❑ Total Meals increased vs. last year by 1.52%
  - ❑ *(August-September 2021 645,204 Total Meals vs August-September 2022 650,075 Total Meals )*

## Breakfast In Classroom and Lunch in the Classroom Programs

- Started Breakfast in the Classroom (BIC) and Lunch in the Classroom (LIC) on the first day of school
- Breakfast in the Classroom (BIC): 34 Elementary Schools; Remaining students eating in cafeteria
- Lunch in the Classroom (LIC): 26 Elementary Schools; Remaining students eating in cafeteria

## Grab n' Go Carts

- Grab and Go Carts for Breakfast: 20 Elementary schools, 7 Middle schools, and 13 High schools

## Child and Adult Care Feeding Program (CACFP)

- Afterschool supper and Snack Programs (58 schools)
- 43 Elementary, 7 Middle, and 8 High Schools

## Midwest Dairy

- Smoothie Program: Started on the first day at all schools

# TRANSPORTATION: BUSES



BUS TYPE	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Regular	197	199	200	198	194	104
SPED	79	77	77	78	74	72
Total Buses	276	276	277	276	268	176
Eligible assigned	16,451	16,418	17,409	15,497	16,128	13,637

Ten alternate transportation agencies are transporting 445 students either AM, PM or both. We added 24 buses to cover the 6 suspended high and 2 elementary schools. We are expecting to add between 15-30 buses **by October 17**.

# TRANSPORTATION: ON-TIME PERFORMANCE



DAYS	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
1 <sup>st</sup> day	83%	75%	72%	85%	68%	20%
2 <sup>nd</sup> day	85%	87%	89%	90%	87%	34%
3 <sup>rd</sup> day	90%	88%	90%	93%	93%	43%
4 <sup>th</sup> day	95%	91%	91%	93%	94%	46%
5 <sup>th</sup> day					95%	46%
6 <sup>th</sup> day					98%	48%
7 <sup>th</sup> day					97%	51%
8 <sup>th</sup> day					96%	56%
9 <sup>th</sup> day					95%	58%
10 <sup>th</sup> day					98%	63%
11 <sup>th</sup> day					97%	64%
12 <sup>th</sup> day					97%	70%
13 <sup>th</sup> day					95%	74%
14 <sup>th</sup> day					98%	78%
15 <sup>th</sup> day					92%	84%
Week 4					93%	90%
Week 5					93%	90%

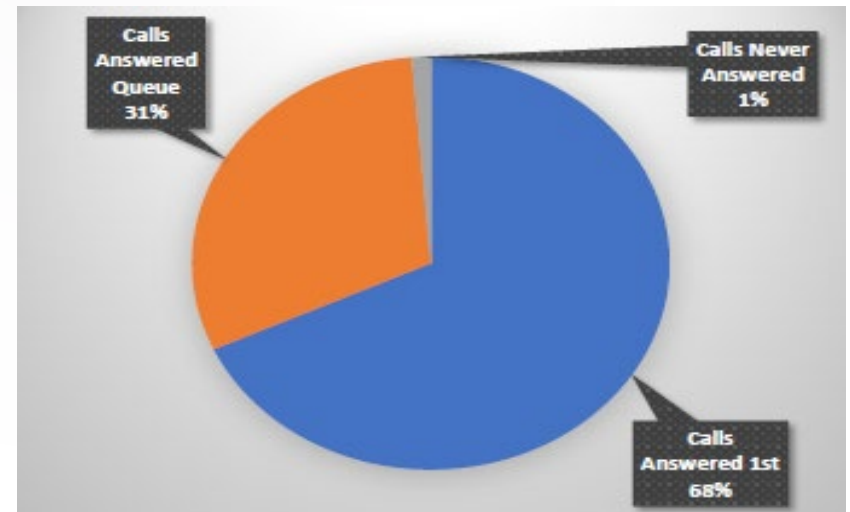
The depressed on-time performance for the first five days was due to the incorrect calibration of the map speed in the routing software. Fixing the map calibration error improved the AM 1st and 2nd tier on-time arrival. Adjusted the PM time by 10 minutes to enhance the on-time performance of the 2nd and 3rd tier PM.

# TRANSPORTATION: CALL CENTER



Type	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
All calls	1,256	703	640	413	2,275	23,111
Stop Information	26%	21%	23%	19%	25%	42%
Address Change	2%	9%	12%	16%	18%	15%
Bus Status	68%	57%	51%	27%	46%	33%
Complaints	4%	5%	5%	3%	4%	5%
Other	-	8%	9%	35%	7%	5%

Calls To Date	Calls Answered 1st	Calls Answered Queue	Calls Never Answered
23111	15753	7062	296
Avg Per Week	Avg Per Week	Avg Per Week	Avg Per Week
3852	2626	1177	49
Avg Per Day	Avg Per Day	Avg Per Day	Avg Per Day
825	563	252	11
Service Days	Performance %	Performance %	Performance %
28	68.2%	30.6%	1.3%





# FAMILY COMMUNITY SPECIALIST CALL CENTER



	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Number of days in operation	11	9	9	10	10	26	19	20 (As of Sept. 9 <sup>th</sup> )
Total number of calls	9,271	6,804	3,724	4,077	5,092	1,810	8,160	5,824

## 2020-2021 Call Reduction Explanation

- Transportation calls
- Enrollment/Registration
- Human Resources (Benefits/Substitutes)
- Student Recruitment/Placement

# STUDENT SUPPORT SERVICES



## ❑ Before/Afterschool Programs Enrollment

- ❑ Morning = 919                      Attendees = 552
- ❑ Afternoon = 2,097                  Attendees = 1,531

## ❑ Social Workers (40)

- ❑ Vacancies = 0
- ❑ Assessments = 109      (Suicide 91 – Harm to Others 18)

## ❑ Family and Community Specialists (FCS) (55)

- ❑ Vacancies = 7
- ❑ Title One completion on target (October 6<sup>th</sup>)

## ❑ Nurses (65)

- ❑ Vacancies = 9 (HR onboarding 5)
- ❑ Telehealth Update (5 students- 3 remained in school/2 dismissed)
- ❑ Medical – Dental – Vision – Hearing (all students)

## ❑ Network Meetings

- ❑ Student Support Team provided updates to all six networks

## ❑ Mobile Markets

- ❑ **500+ families monthly**



# AFTER SCHOOL PROGRAMS

## Elementary Schools

- Capacity based on school-based staffing
- Enrollment as of September 9<sup>th</sup>
- Morning = 919      Attendees = 552
- Afternoon = 2,097      Attendees = 1,531

## Services

- ARCHS/YMCA (state licensed programs)
- ESSER – school-based staffing

## Transportation and Meals Provided

- Afternoon transportation provided students who have a school day bus route

# TECHNOLOGY RETRIEVAL



## DAMAGED/LOST/STOLEN

### Laptops and iPads

❑ 1,307

### iPads

- ❑ 350 not returned
- ❑ 97.1% returned rate
- ❑ 81.2% return rate (last year)

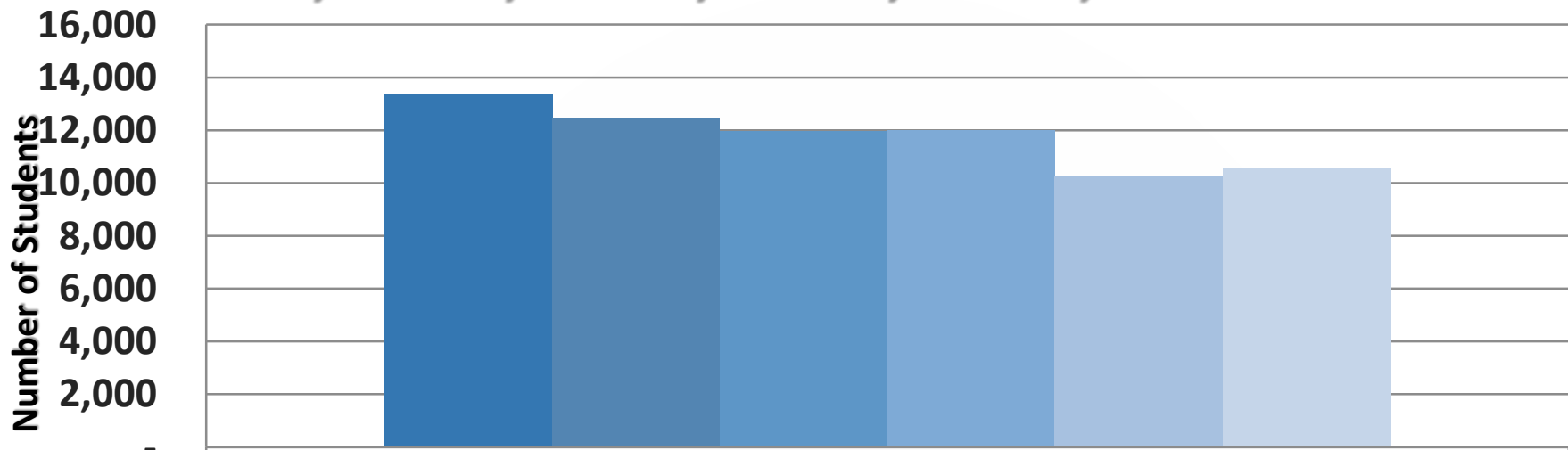
### Laptops

- ❑ 2,622 not turned in
- ❑ 87.9% return rate
- ❑ 78.3% return rate (last year)

# ELEMENTARY ENROLLMENT:



## FALL 2018, 2019, 2020, 2021, 2022, 2023

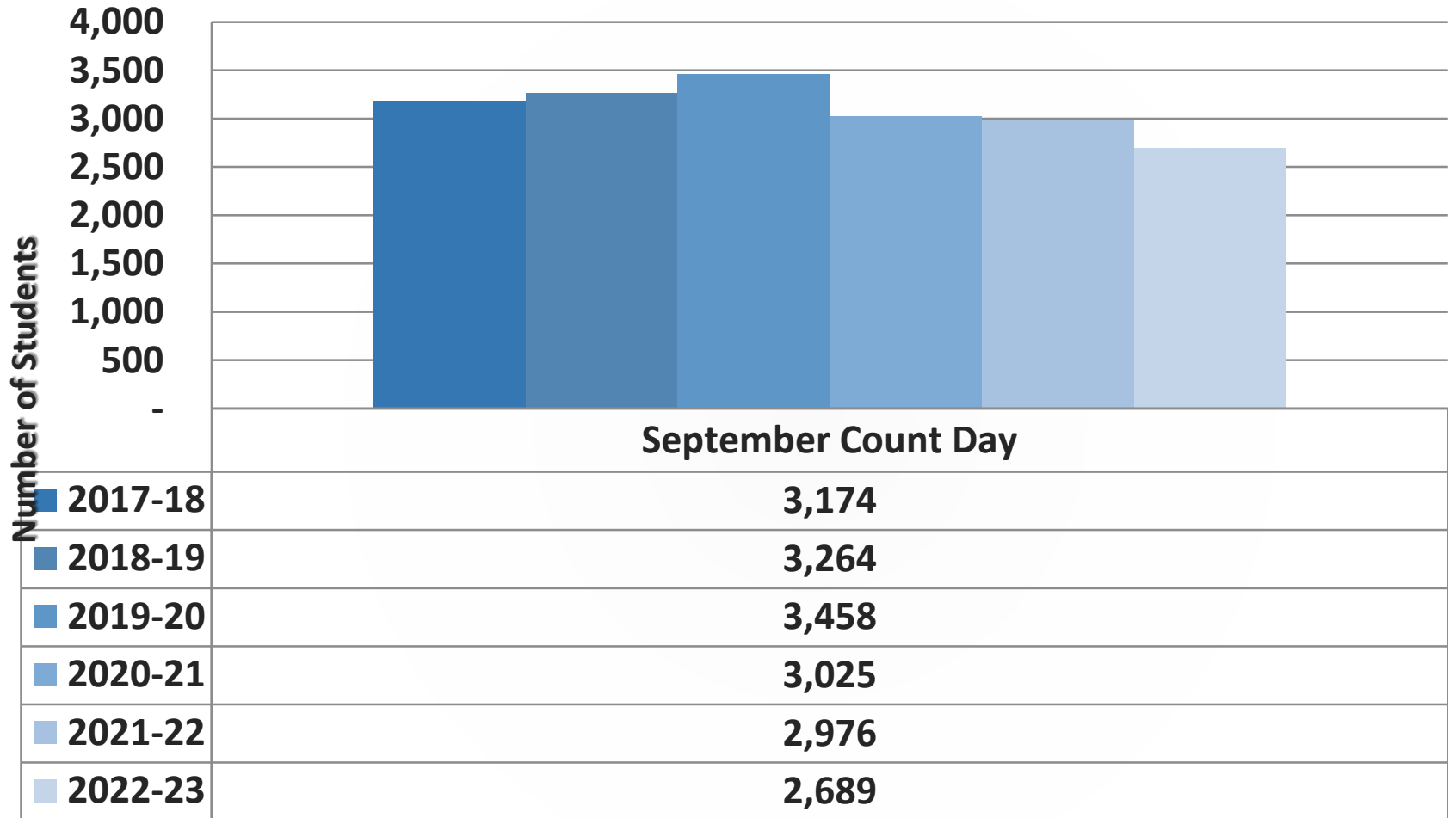


September Count Day

■ 2017-18	13,374
■ 2018-19	12,474
■ 2019-20	11,969
■ 2020-21	12,004
■ 2021-22	10,254
■ 2022-23	10,578

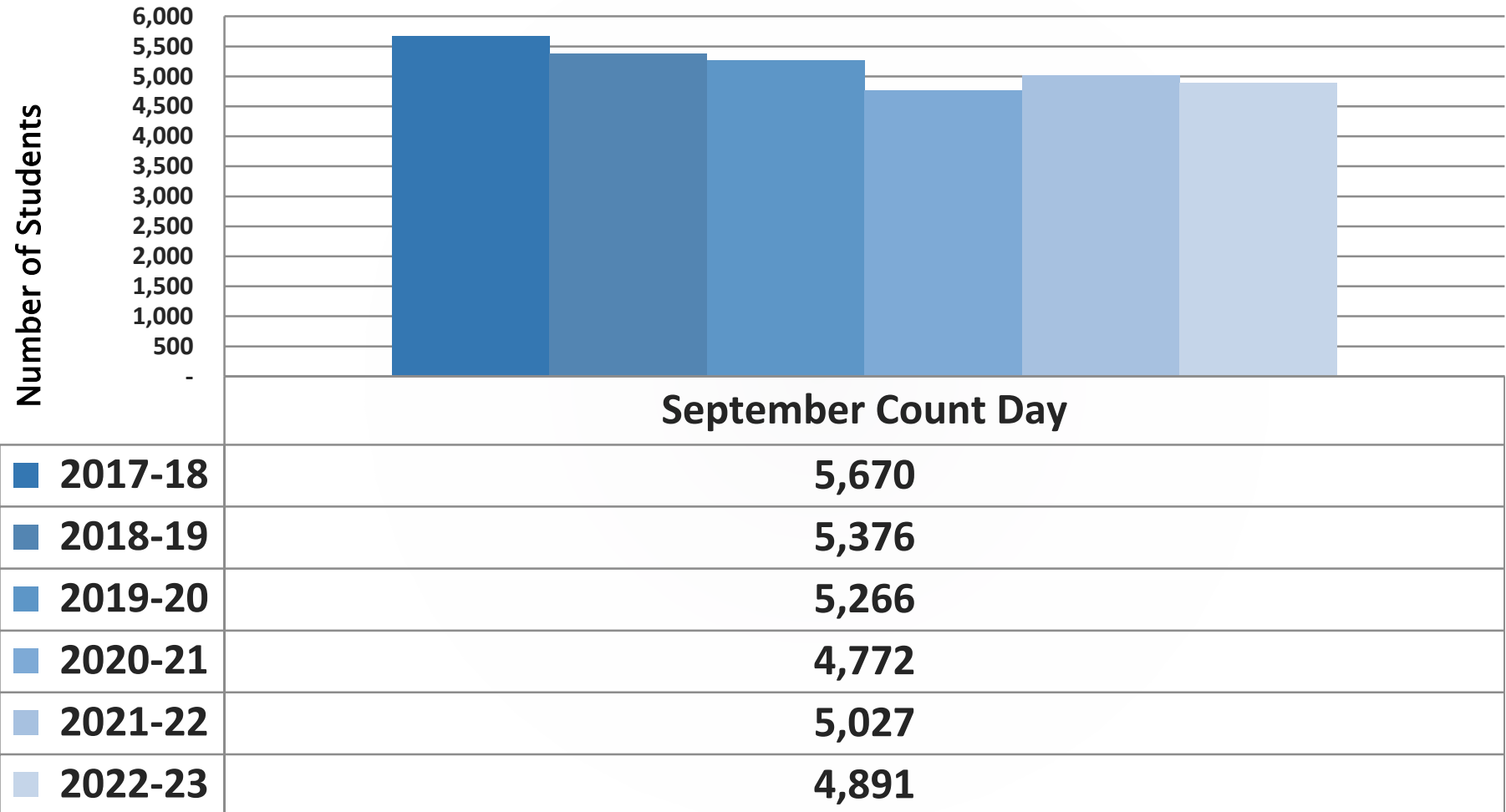
# MIDDLE ENROLLMENT:

## FALL 2018, 2019, 2020, 2021, 2022, 2023

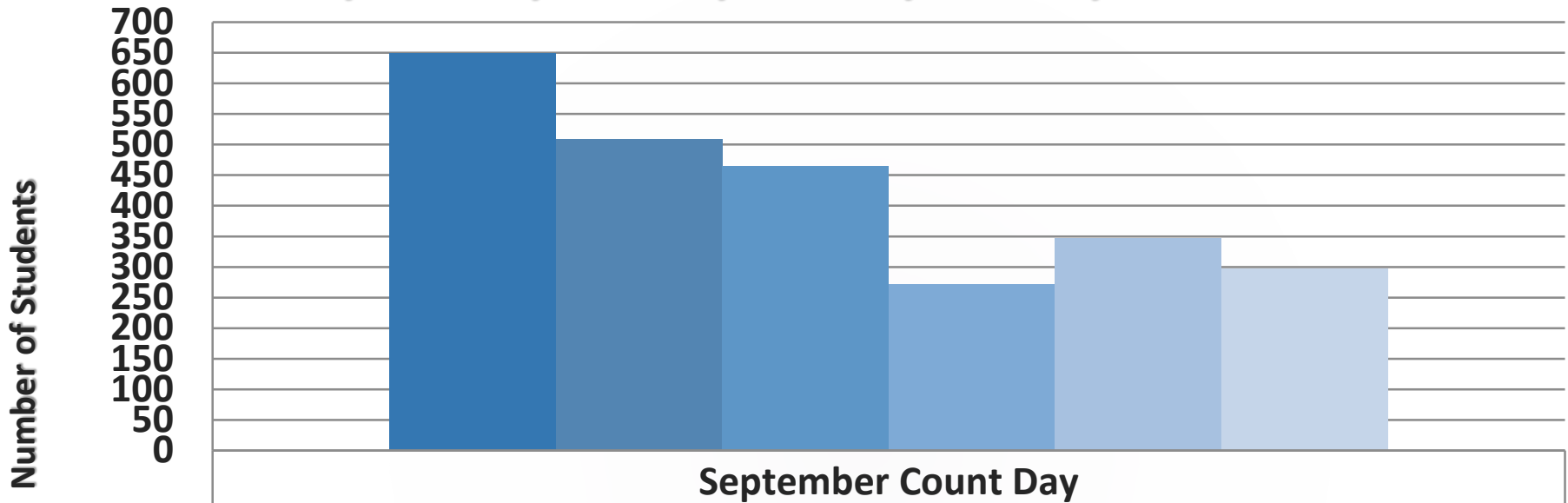


# HIGH ENROLLMENT:

## FALL 2018, 2019, 2020, 2021, 2022, 2023



# ALTERNATIVE ENROLLMENT: FALL 2018, 2019, 2020, 2021, 2022, 2023

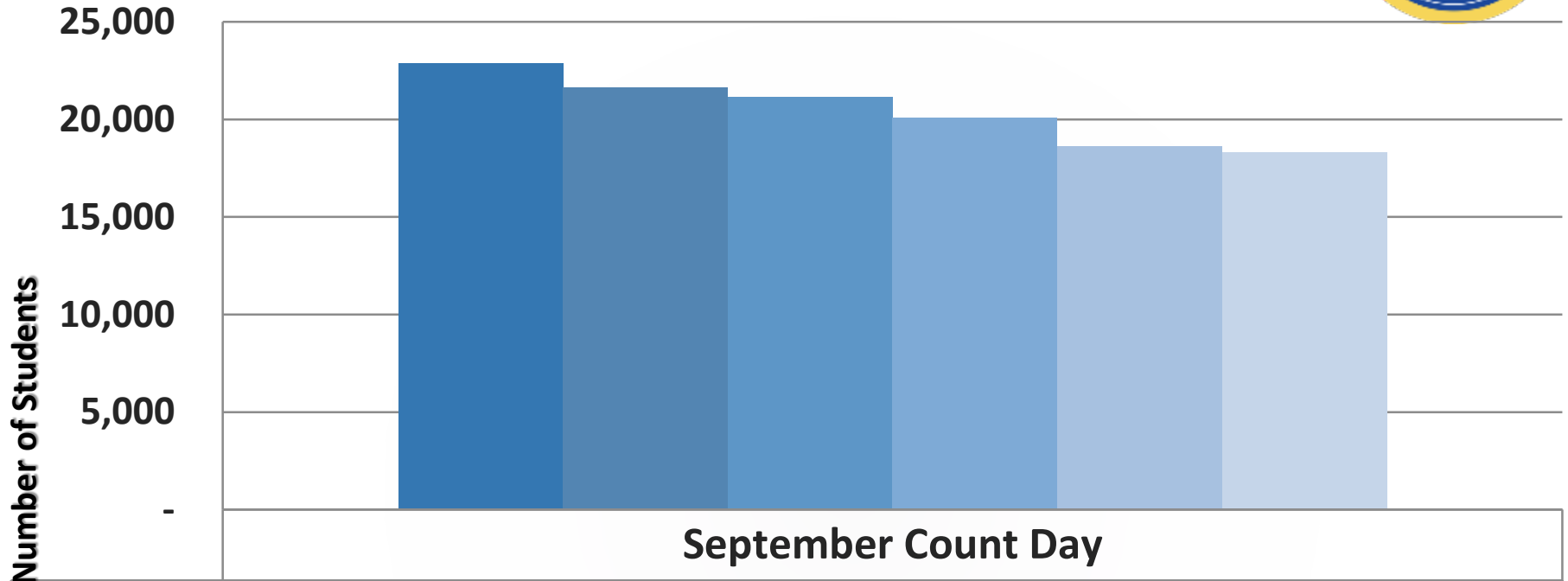


■ 2017-18	649
■ 2018-19	509
■ 2019-20	465
■ 2020-21	272
■ 2021-22	347
■ 2022-23	298



# DISTRICT ENROLLMENT:

## FALL 2018, 2019, 2020, 2021, 2022, 2023



September Count Day	
■ 2017-18	22,867
■ 2018-19	21,623
■ 2019-20	21,158
■ 2020-21	20,073
■ 2021-22	18,604
■ 2022-23	18,324



# QUESTIONS?